

QUALITY AND ENVIRONMENTAL POLICY OF TEC CONTAINER S.A.

Since its beginnings in 1976, TEC CONTAINER, S.A. is dedicated to the Design, Manufacturing and Marketing of:

- · Lifting and handling of cargo
- Container Mooring and Stowage Equipment
- Ro-Ro Cargo Equipment
- Deck Equipment

TEC CONTAINER, S.A. pursues continuous Improvement in the Quality of its service, and in Environmental Performance, highlighting its proactive work towards the environment. For this reason and to achieve the highest level of competitiveness in the sector based on the trust and loyalty of our clients, from the Management of **TEC CONTAINER**, **S.A**.the implementation, maintenance and updating of its Integrated Quality and Environment Management System is promoted based on the requirements of the reference standards UNE-EN ISO 9001:2015 and UNE-EN ISO 14001:2015.

The address of **TEC CONTAINER**, **S.A.** establishes the bases of this Quality and Environment Policy as basic pillars of the organization to achieve the effectiveness of its Quality and Environment Management System, which are:

- Guarantee SATISFACTION AND EVEN EXCEEDING THE EXPECTATIONS OF OUR CUSTOMERS through a balance of
 quality improvement and cost reduction, making them participants in the Quality and Environmental Management System
 of TEC CONTAINER, S.A. and meeting the requirements established by both parties.
- COMPLY WITH QUALITY AND ENVIRONMENTAL LEGISLATION AND REGULATIONS, applicable to our environmental
 aspects within our context, in force at all levels: European, national, regional, and local, maintaining a constant conduct of
 adaptation to it.
- Continuous improvement of the quality of the service and processes and their environmental behavior in the face of real
 and potential impacts that it generatesTEC CONTAINER, S.A. by establishing Objectives and Goals to achieve them and
 protecting, informing and advising employees and clients on environmental and safety aspects and on risks and
 opportunities that may arise. Implement measures to IMPROVE THE PERFORMANCE OF DIFFERENT PROCESSES,
 and promote ENERGY EFFICIENCY in our facilities, so that the use of natural resources is minimized and energy savings
 are increased.
- Awareness and active participation to establish and meet the Objectives and Goals since it is the responsibility of all
 personnel of TEC CONTAINER, S.A. Integrated Quality is a lifestyle.
- Implement and develop a Quality and Environmental Management System based on THE PROTECTION OF THE ENVIRONMENT AND THE ANALYSIS AND PREVENTION OF POLLUTION and that covers all the activities of the organization within its context, always within the Cycle approach. Life of our products and services. The Quality and Environment Manager has the responsibility of defining said Management System and coordinating the necessary actions to keep it updated and adapted to the needs of the company.TEC CONTAINER, S.A.
- INTEGRATE Quality and Environmental Criteria in the planning of new processes and in the modification of existing ones.

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• ENCOURAGE that external providers who provide their services to **TEC CONTAINER**, **S.A.**, do so in accordance with the principles of this Quality and Environment Policy and the guidelines of the Quality and Environment System.

The suitability and adequacy of this Quality and Environment Policy to reality is one of the points that are reviewed annually within the framework of the Quality of **TEC CONTAINER**, **S.A.** being continually adapted to possible changes and communicated to all the organization's staff in such a way that it is available to the public.

The System of TEC CONTAINER, S.A. It is oriented towards the following management principles:

- Customer focused organization
- Leadership
- Staff participation
- Process approach
- System Approach to Management
- Continuous improvement
- Approach to decision making
- Mutually beneficial relationship with the supplier.

- Contamination prevention
- Identification and compliance with applicable legal requirements
- Determination of significant Environmental Aspects and operational control.
- Environmental emergency plans.

In Mejorada del Campo, a 09.02.2022

Rafel Moragón General Manager of TEC CONTAINER SA

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